



Zambia Orphans of AIDS Annual Report 2012



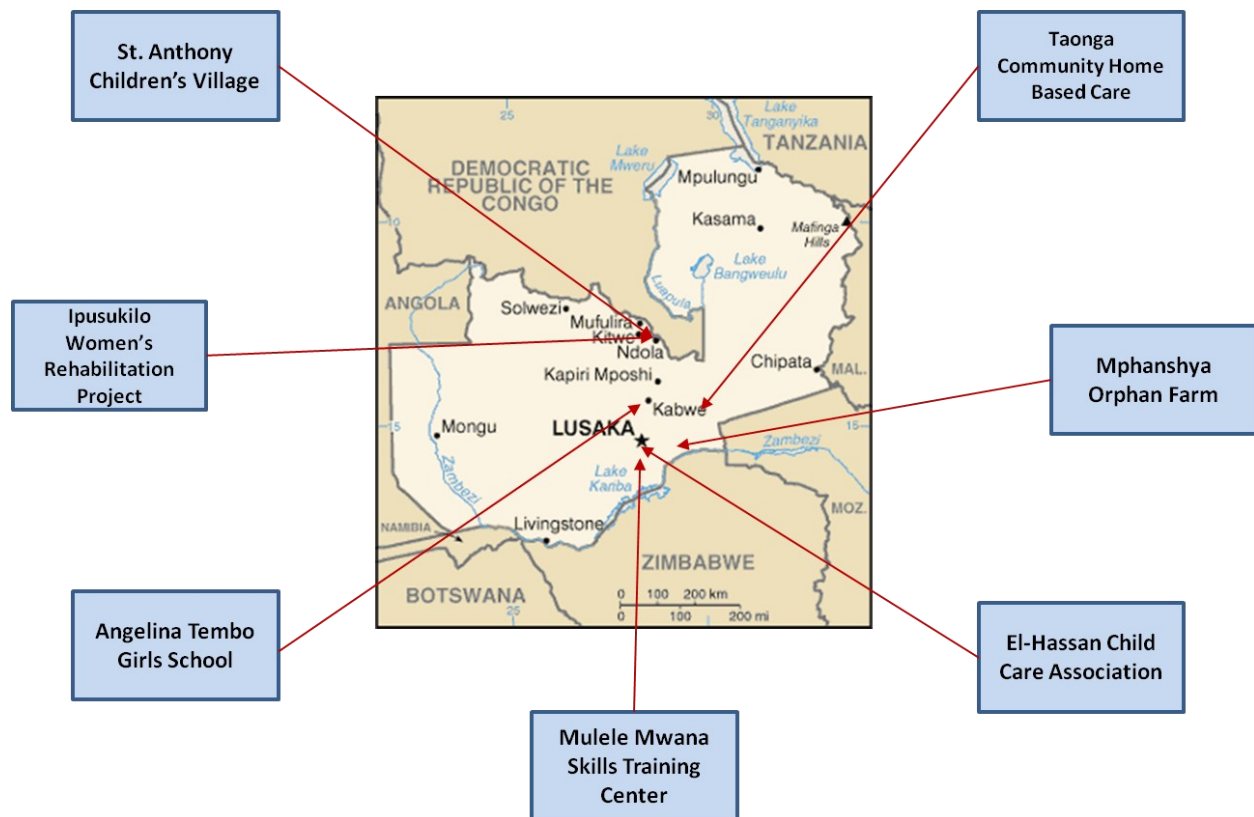
Orphans of AIDS in our hands



Zambia Orphans of Aids (ZOA) is a private voluntary organization incorporated in August 2000 in Washington D.C. It is registered as a charitable organization whose contributions are exempt from tax in the United States under article 501 (c) (3) of the United States Internal Revenue Code.

US Internal Revenue Code: 52-2263822

ZOA US Projects in 2012





ZOA US 2012 Projects

Zambia Orphans of AIDS in the United States of America (ZOA US) is a private voluntary organization (PVO) that was registered in Washington D.C. in August, 2000 to assist institutions and community organizations in Zambia that care for the nearly 1 million orphans, more than 70% of whom have been orphaned by AIDS. ZOA has branches in Zambia (ZOA Z), established in 2003 as an NGO, and the United Kingdom (ZOA UK), established in 2006 as a Charity.

Since its inception in 2000, ZOA has supported 45 projects. ZOA US has assisted 30 of these, including four that have been jointly helped with ZOA UK. More than 10,000 children and young adults have been reached by the organization. The Zambia-based team (ZOA Z) identifies and submits potential projects to ZOA US and ZOA UK for funding consideration. We carefully select the projects we support to ensure accountability and effective use of the resources provided, and regularly monitor and evaluate the supported projects.

Zambia Orphans of AIDS believes in empowering institutions and organizations until they are strong enough to work on their own or until the supported students have completed their education. This, of course, does not apply to institutions such as St. Anthony Children's Village that cares for babies, infants and young children, including physically challenged children.

In 2012, ZOA US provided funds to seven recurring projects. They were: (1) Angelina Tembo Girls School, Kabwe: fees were provided for five girls at Nkrumah Teachers University and five in high school. We also contributed to the school's feeding program for 150 orphans. (2) El Hassan Child Care Association, Lusaka: fees were paid for two high school girls. (3) Ipusukilo Women's Rehabilitation Project, Ndola: seed capital was provided to young women struggling to abandon prostitution so they could earn income to care for their children and siblings. (4) Mphanshya Orphan Farm, Rufunsa District: we supported their poultry and piggery initiatives to help their orphans through school, and we successfully negotiated with Dulles International Rotary Club to sink a water well for irrigation purposes. (5) Mulele Mwana Skills Training Centre, Lusaka: we supported the establishment of a third cooperative for the center's tailoring graduates. and continued to support the feeding program for 270 children at the community school. (6) St. Anthony Children's Village, Ndola: we provided support for the care of 99 babies and children, including 42 physically challenged youngsters. (7) Taonga Community Home Based Care, Kabwe: we continued our support to 65 children for their school requirements.

ZOA US continues to support projects that fall into three broad categories: children's homes and schools; community outreach programs; and skills training. Funds are used to (i) provide seed capital for income-generating activities, thereby leading to project sustainability and extending the reach to more orphans; (ii) support community activities such as feeding infants, providing educational assistance, and facilitating HIV tests so that those identified as positive can access anti-retroviral treatment; and (iii) support skills training and capacity enhancement initiatives for orphans who are often heads of households.

2012 HIGHLIGHTS

- ZOA US consolidated its partnership with Dulles International Rotary Club (Dulles, Virginia), which established a water well at Mphanshya Orphan Farm.
- ZOAZ strengthened its action on the ground by appointing an Executive Director assisted by a project coordinator and a part time accountant.
- ZOA US recorded encouraging results from a number of projects. Two such examples are (i) Angelina Tembo Girls School, where four ZOA-supported students are about to graduate from Nkrumah Teachers University (*see page 7*) and (ii) Mulele Mwana Skills Training Centre, which reports the notable success story of tailoring graduate, Gloria Mukonde (*see Page 14*).

THANK YOU

- **St John The Beloved Catholic Church (McLean, Virginia), and The World Bank's Community Connections**, two of ZOA US' major partners, for increasing your support.
- **Edward Grubb, a St John The Beloved parishioner**, for your generous donation of \$15,000 to St Anthony Children's Village to enable the Village to sink a deeper well.
- **The International Monetary Fund (IMF) Helping Hands** for your continued support.



Eric and Deborah's Story

Sister Lucia, Coordinator of activities at St. Anthony Children's Village, shared the story of brother and sister Eric and Deborah, now 12 and 16. In 2003, their mother wrapped them in a sack and abandoned them along the roadside. Someone found the sack and reported it to the police, who took the children to St Anthony Children's Village. Both were diagnosed with athetoid cerebral palsy (ADCP), often characterized by slow, uncontrolled movements of the extremities and trunk. With love, care, good nutrition and physical therapy, in 2012 Eric gained the use of his muscles and started to walk. At the writing of this report, he was able to walk more steadily. His sister, Deborah, has also made progress. She is able to slide down on her bottom and reach the bathroom when she needs to be bathed.

Sister Lucia wrote, "The Care & Support Programme is grateful to ZOA for their support, both financially and morally. We are grateful to ZOA for their keen interest in St. Anthony Children's Village. May God richly bless you."



Institutions Supported by ZOA US

I. Children's Homes and Schools

(i) St. Anthony Children's Village, Masala Compound, Ndola, Copperbelt Province

St Anthony Children's Village is run by the Dominican sisters and opened its doors to infected HIV children in May, 2003. The Village provides both physical and emotional support to orphaned children in a family setting. For a number of years, the majority of the children at St. Anthony were HIV infected, their mothers having died from AIDS. However, with the availability of ARVs for adults and children, more mothers are able to care for their children and families are more willing to accept responsibility for their relations. Thus, the Village has increased the number of other vulnerable children it accepts: those abandoned by families, those whose mothers are mentally ill, and physically challenged children, most of whom suffer from cerebral palsy.

The Ministry of Social Welfare and the Victims Support Unit of the Ndola Police often send physically or mentally challenged and/or abused children to St Anthony Children's Village.

Since 2003, ZOA US has provided funding for nutrition and HIV testing. St. John the Beloved Catholic Church in McLean, Virginia, has been supporting St. Anthony through ZOA since 2004. According to Sister Philomena, initial Coordinator of the Village, the children have thrived, "due to good food, healthcare and a big dose of TLC". Over the years, the Village has added a pre-school and a special facility for mentally and physically disabled children. In 2010, with support from other donors, the Dominicans built a Community school with housing for boys on campus. School-aged girls from St Anthony transfer to the Twapia Transient Home, also run by the Dominican sisters. Construction of a skills center was completed in 2011, to accommodate youths unable to get into formal colleges. The center offers agricultural, carpentry, mechanical, sewing and knitting skills not only to youths who grow out of St Anthony and who inspired the initiative, but to other local youths as well.

At the beginning of 2012 St. Anthony Children's Village housed 86 children, with 13 taken on during the year, far fewer than usual, the possible result of improved healthcare in the community, according to Sister Lucia. "At the same time," she writes, "the Mother-to-Child Prevention Programme is working, as the number of children born with the virus has reduced".

During the year, 19 children left the Village: 6 were sent to Twapia Transient Home and Natwange Home to start elementary school; 13 were reintegrated with families or they went into foster care; and, 7 children succumbed to AIDS, the disease already too advanced for successful treatment when they were brought to St. Anthony.

The Special Care Unit: housed 42 physically challenged children during 2012. A qualified physical therapist was engaged. He comes three times per week and the resident care givers, continue with the exercises during the other four days. The children are reported to have responded well and appear happier.



Four of the five ZOA US supported former students of Angeline Tembo. They will graduate with BA degrees in Education from Nkrumah Teachers University in November, 2013



The sale of pigs from the School's piggery supplements the acquisition of school supplies for the students, and also contributes to the diet of the students.



(ii) Angelina Tembo Girls School, Kabwe, Central Province

Run by the Sisters of Mary Immaculate, Angelina Tembo Girls School is located in Bwacha Township, Kabwe. The school has been in partnership with ZOA since 2006. ZOA has provided support to the feeding program for orphans who get breakfast and lunch at school, funded school fees and other requisites for students at Angelina Tembo school, and supplied tuition fees for five former students who are now in university. ZOA has also assisted the school with income-generating activities (IGA) -- poultry, piggery and gardening, which have not only helped the school raise funds for school supplies, but have also provide protein and vitamin-rich foods for the orphans. In her 2012 report, the Head Teacher wrote: "The help has gone a long way in seeing to it that children are given a meal at school. For some pupils, it is the only meal of the day. Other pupils who would have likely dropped from school were retained through ZOA's support. Furthermore, the IGAs have helped in sustaining some of the programs."

In 2012, ZOA US continued its support of five former Angeline Tembo students at Nkrumah Teachers University, where they are working toward a bachelor's degree in education. Four of the five performed very well and are expected to graduate in November 2013. The fifth is in her third year. We also supported five high school girls at Angelina Tembo. One was in Grade 11, and four sat for their Grade 12 examinations in November, 2012, passing all their subjects and earning full certificates. They are now searching for colleges to attend. About 150 children benefited from the feeding program.

The student ZOA supported in 2011 who had done extremely well (Distinctions and Merits) in all her other subjects but failed Mathematics has recently been accepted into the University of Zambia to study Library and Information Studies, another success story.

The piggery was doing well after a challenging beginning. The school believes the project has stabilized and expects to be able to provide pork for the children's lunch, as well as sell some to assist at least two orphans with their school needs.

Dr. Shimwaayi Muntemba, ZOA's Founding Chairperson, visited the school in February, 2012 and was able to meet with the girls ZOA US was assisting and spent time with the orphans as they relaxed after their lunch. She was very impressed by the school's diversified efforts at assisting the orphans and work toward self-sufficiency. Besides the piggery, the school established a big maize field and an impressive vegetable garden, as well as a fish pond that is successfully generating sales.

Although Angelina Tembo Girls School aims for "self-sustainability", it welcomes support for its income-generating activities, given the rising number of orphans who enter the school each year, and the school's desire to support its graduates to obtain a tertiary education.



II. Community Outreach Programs

(iii) Taonga Community Home Based Care Project, Lukanga Compound, Kabwe, Central Province

Taonga Community Home Based Care Project (CHBC), located in Lukanga Township, was established in 2004 to provide support services to people infected and affected by HIV/AIDS in the community, and orphans and vulnerable children (OVCs). Taonga manages HIV/AIDS awareness programs, and trains community caregivers in basic home nursing and counseling skills. They provide additional training for psychosocial support for children and offer home-based care for HIV/AIDS patients and other vulnerable people, including the elderly and widows/widowers who have no reliable support. Child-headed households, or orphans living with relatives who are too poor to send the children to school, receive special attention. With many of its members being treated with anti-retroviral medications (ARVs), the organization helps train the patients to manage the disease more effectively. Taonga CHBC is an all-volunteer run organization, drawing care-givers from within the community.

Taonga CHBC has established child-friendly methods of monitoring and evaluating the OVCs in the community. Volunteer care-givers make regular home visits to meet both OVCs and their guardians or parents to determine where the OVCs come from and how they live — and to bond with them. Each child is provided with a school report book to record test and end-of-term results. Meetings with class teachers, along with home visits, help to identify under-achievers and children with slackening interest so early intervention can take place.

Zambia Orphans of AIDS, US partnered with Taonga CHBC in 2009 to provide financial assistance to support 50 to 65 children each year. The OVCs the organization assists are spread over twelve schools in Kabwe. They attend primary and high schools, including Angelina Tembo. In 2011, Taonga CHBC reported their first high school graduate. In 2012, three Taonga-supported students scored some of the best exam results in the Central Province.

In 2012, ZOA US provided support to meet school requirements for 65 children in both primary and high schools: 29 girls and 36 boys. Three of the children successfully sat for high school examinations in November. The Taonga CHBC Executive Director wrote about one of the graduates in April, 2013: "We have one OVC about whom we are very proud. We started providing services to him when he was in Grade five, and last year he graduated in Grade twelve with very impressive results and we are very sure that he will be selected to the University."

While ZOA US has remained a consistent supporter, Taonga attempts to diversify its sources of support. In 2012, Taonga CHBC sought and received help from the African Development Fund, Ghana group to enable the organization to increase its work on AIDS prevention, and support the treatment and care of the infected within the community. With the support of the Ghana group, the CHBC has also embarked on an economic empowerment program for select women who have been widowed or abandoned because of their HIV/AIDS status. The Kabwe District HIV and AIDS Task Force continues to provide technical support and help with monitoring and evaluation on a continuing basis.



The Taonga Executive Director, community volunteers and school children supported by Taonga Home Based Care



One of 65 orphans Taonga cares for with assistance from ZOA US



(iv) **Mphanshya Orphan Farm, Rufunsa, Chongwe District, Lusaka Province**

Mphanshya Orphan Farm is run by the Katondwe Mission Hospital to respond to the growing number of orphaned children, most of whom are very poor. Situated on 80 hectares of prime land donated by Chief Mphanshya, the farm allows orphans ranging in age from 10 to 21 years to cultivate food for their own consumption and to raise funds to put themselves through school and college. The goal has been to help orphans become self-sufficient citizens, able to make meaningful contributions to family and others in the community.

In 2012, 40 children and youngsters resided at the farm during school and college holidays. Ten children lived there on a permanent basis because they attended a local primary school, while 6 to 8 were waiting to be admitted to college. A former resident at the farm who completed his education and is now married with a child, lives there as a care giver and overall supervisor.

The farm has yielded encouraging results: it has produced teachers, nurses and clinical officers, electricians, secretaries, business administrators and priests. When they can, those with jobs visit the farm to help with cultivation and to mentor the younger orphans.

The Dulles International Rotary Club, Virginia, a ZOA US partner, established a water well to assist with year-round cultivation of crops for consumption and sale. Through ZOA UK, Estelle Trust sank a second well. Nearby villagers access water from the wells for domestic use. Support from ZOA US enabled the farm to establish a viable poultry project and a piggery, while ZOA UK contributed funding for a vegetable garden. The orphans also grew rain-fed crops such as maize, cassava and pumpkins.

The farm coordinator, Ricky Mukwita, reported the following gains in 2012: (1) the poultry project provided better quality food to resident orphans; (2) proceeds from the poultry project helped two orphans to graduate, one as a male nurse and the other as an environmental health technician. (3) the farm provided transport money and groceries for orphans at distant schools. (4) the farm paid for school requisites for ten orphans at the local school. (5)



Farm success Wilbroad Tembo, left, with Ricky Mukwita, the farm's coordinator

More than 300 households from nearby villages were able to access clean water for domestic consumption.

In his 2012 report, farm coordinator Ricky Mukwita, shared the success story of Wilbroad Tembo, one of the first orphans to reside at the farm in 2002. Funds from ZOA US enabled him to purchase school supplies and pay for his examination fees. Tembo completed his high school education in 2012 and subsequently was admitted into St. Luke's School of Nursing. His hope is to "give back" to the community through his vocational services. "I am here because of the farm.", Tembo told visiting members of ZOA Z, and ZOA US.



(v) Ipusukilo Street Women Rehabilitation Club, Ndola, Copperbelt Province

Ipusukilo (“Where One is Rescued/Saved”) is a street women’s rehabilitation project run by the Association of Pope John the 23rd. Initiated in 1999, the project’s goal is to attract young women, most of whom head households, away from prostitution by offering them alternative sources of earning income. Empowered with technical skills and seed capital for small businesses, a good number of these women are able to care for themselves and provide for their children and/or siblings.

Ipusukilo also provides psychosocial support and spiritual counselling. A high number of the women who come to Ipusukilo are HIV positive. Hence, the organization also strives to provide counselling on the value of good nutrition. Where possible, Ipusukilo either provides or helps the women find nutritious foods..

Zambia Orphans of AIDS, USA first supported Ipusukilo in 2003. At that time, ten young women had been assisted and were running a canteen for the Mission Press at the Franciscan Centre. However, they wished to branch out into other business areas to increase their monthly earnings. With ZOA US’s support, the Club was able to purchase two sewing machines to help the girls diversify their sources of income. Four girls were sent for training in tie and dye for clothing and fabrics to help raise the Club’s standards. Some of the money received went into the purchase of materials and other necessary items.



Women from the Ipusukilo Club

In 2012, thirteen women were recruited away from the street and given seed capital for small businesses. Ipusukilo established a revolving fund in which a percentage of the profits from their enterprises would replenish the fund to help other women. Of the 13 assisted women, 6 started running small businesses. Four young women acquired skills to supply food to the Franciscan Centre canteen and started making contributions to the revolving fund. (Very low returns from some of the enterprises reduced the cash available to contribute back into the revolving fund).

For three months, while growing their businesses, the young women and their families received essential food supplies: maize meal, cooking oil, sugar, salt, rice and kapenta (fish). Some who are HIV positive and living with AIDS received medical care and nutritional counseling.

ZOA US also provided fees for 18 children attending primary through high school.



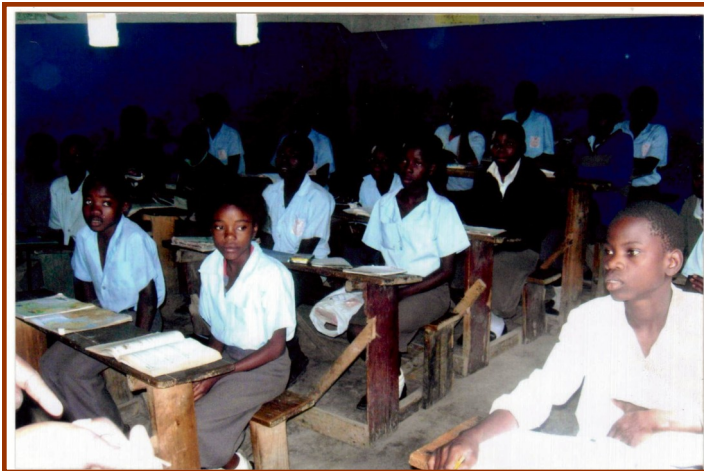
III. Skills Training Centers

(vi) El-Hassan Child Care Association, Central Province

El-Hassan Child Care Association, or simply, El-Hassan, was founded in 1991 by the Muslim community in Lusaka, with three objectives:

- To provide educational services to under-privileged people.
- To provide health care services to the community.
- To provide food security to vulnerable people, most especially orphans and OVCs within the community it serves.

El Hassan is based in Matero Township, Lusaka Province, and operates in Chibombo and Kapiri Mposhi, Central Province, as well. The organization sources and provides school supplies and tuition to orphans and vulnerable children in all of their locations, assisting both day and boarding students. El Hassan has helped more than 400 children to attend school and work toward a full education. El-Hassan also manages a health facility in Lilanda, outside Lusaka, called El-Hassan Community Health Service, which offers home-based care primarily to HIV/ AIDS patients.



Zambia Orphans of AIDS, US first supported El Hassan in 2006 by providing fees to 33 boys and girls in both day and boarding schools. We continued supporting these students as they climbed the educational ladder. At the beginning of 2012, only two girls of the original 33 children ZOA supported had yet to complete their high school. In November 2012, they completed their Grade 12 examinations.

Orphans and other vulnerable children receive educational support from El-Hassan Child Care Association.



(vii) Mulele Mwana Skills Training Centre, Lusaka Province

Mulele Mwana ("Look after the Child") is one of two projects that has benefited from the support ZOA receives from St John the Beloved Catholic Church in McLean, Virginia. Mulele Mwana is a skills training project of St. Charles Lwanga Catholic Church in a depressed area of Lusaka. The Centre admits about 100 young men and women each year and trains them in a variety of skills, including carpentry, mechanics, electrical, and computer skills, sewing, knitting and food production (catering). The church also runs a community school for 122 poor children from the community.

Since 2002, Zambia Orphans of AIDS, US has been assisting Mulele Mwana by supporting youths enrolled in the food production and tailoring courses, and by providing funding for the feeding program at the community school. In 2011, Zambia Orphans of AIDS, US shifted its support to Mulele Mwana graduates who often find it difficult to start small businesses due to lack of seed capital. ZOA US agreed to provide funds to purchase sewing machines and equipment for tailoring cooperatives of 4 to 8 graduates each year until 2014. Twenty percent of the profits generated by the cooperatives are to replenish a revolving fund used to support new cooperatives. By 2014, the program is expected to be self-sustaining. Three cooperatives have been established since the inception of the program.

The 2011 Cooperative, the first to receive ZOA funding for machines, has become a successful income earner, producing school uniforms, graduation gowns for hire and high- quality garments for men and women. The 2012 Cooperative, however, has not performed as well as expected because (i) the Government stopped selling uniforms in schools, thus depriving the Cooperative of its primary customers; (ii) the Cooperative was located in an enclosed area on the Mulele Mwana campus for security reasons, thus hampering access by the community; and (iii) a number of the Cooperative's school customers were delinquent in their payments, causing cash flow problems.



Suzanimba, former student and now Center Manager, at her work place

To address these issues, Mulele Mwana has been proactive. The 2012 Cooperative has been relocated to a more attractive and accessible market with ample security, Visiting ZOA founder, Dr. Shimwaayi Muntemba, found the new location enjoyed good traffic and the Cooperative was producing quality goods.. A formal debt collection system has been established, and Mulele Mwana put in place contracts of purchase and supply to be signed by customers, enabling the Cooperative to take legal action in the event of default.

In addition to providing seed capital for the 2012 Cooperative, ZOA helped to fund the Mulele Mwana feeding program, which benefitted 122 pupils by providing good nutrition for the children to help them stay healthy and concentrate on their studies. In his 2012 report, the Mulele Mwana manager said, "We see tremendous change in the children and the wide-spread

improvement in performance in all classes,"

Mulele Mwana has been encouraged by remarkable successes from previous students who have benefited from ZOA support. The manager reports, "In 2012, two success stories of Gloria Mukonde and Susan Zimba are worth mentioning. Gloria Mukonde (*See Page 14*) is one of the courageous girls who had been trained through ZOA support in tailoring. Since she completed her training in 2009, she has worked tirelessly to raise money and start her own business. Gloria is now an employer of one other Mulele Mwana tailoring student. Susan is employed managing the store and supervises three other workers."



Mulele Mwana Project, Lusaka Province

Gloria Mukonde

Gloria is a 24 year old woman who was orphaned when she was in Grade 8 and was taken in by her grandparents. She was expected to put time into caring for them as well as her two younger sisters and a brother. For these and financial reasons, she had to leave school when pursuing Grade 9 studies. She moved to Lusaka in pursuit of economic opportunities. In 2009, she was enrolled in Mulele Mwana's Tailoring class and was supported by ZOA US.

Upon graduation, she could not find employment as a tailor. She worked at a Maid center, and later joined a security company. A year later, she was employed as a tailor. She remained there for one year, during which time she worked as a security guard at night. She saved money from both her jobs. By the end of 2011, she had bought herself two sewing machines and worked at home, mostly making ladies' garments. She made sufficient profits to invest in an industrial sewing machine and moved into Chilenje market where she rents a store. By July 2013, she owned 3 industrial machines and one embroidering machine and employed one young woman. She is currently training one family member in the same field, and hopes to open another store in six months.

She has continued to support her grandparents and three siblings, but has also picked up where she left off in school. She attends evening classes in order to complete her education. She hopes to take a teachers' course so she can start her own training center. In July 2013, Dr. Shimwaayi Muntemba, founder of ZOA, visited the store and was impressed by both the quality of Gloria's work and the flow of customers.



Gloria with Mulele Mwana student affairs officer



Gloria at her shop



Gloria's employee, left, is a graduate of the Mulele Mwana tailoring program



ZOA Financial Support

In 2012, ZOA continued to build our partnership with the St John the Beloved Catholic Church, McLean, Virginia, through its St Peter Claver Society for African Orphans, while some individual St John parishioners who visited Zambia donated most generously, in particular to St. Anthony Children's Village. The International Monetary Fund (IMF) Helping Hands continued to support ZOA US on a regular basis. The World Bank's Community Connections retained ZOA US on the list of recipients of the beneficiaries of its annual Giving campaign. More staff members read about the results of World Bank contribution to ZOA US efforts and increased their giving. ZOA US consolidated its partnership with the Dulles International Rotary Club, Virginia, which established a water well at Mphanshya Orphan Farm

Donations from the World Bank and St John have increased, meeting the growing need for aid to orphans. We believe this is, in large measure, because the organizations we support are excellent at reporting and demonstrating how donations are utilized. In addition, ZOA US Board Directors visit selected projects each year and report back to donors, increasing the confidence our donors have in ZOA. A number of St. John parishioners have visited the projects they support and provide a voice for us to others who are also encouraged to give. Finally, our organization on the ground, ZOA Z, provides additional accountability by monitoring and evaluating the projects and obtaining the required project reports.

In 2012, ZOA US had another opportunity to showcase ZOA and the projects we support at the World Bank NGO Fair. This offered an opportunity for staff who have supported us over the years to see the impact of their support and to ask questions. Confidence in what we do to help orphans was enhanced and more Bank staff donated to ZOA US during the 2012-13 Christmas Giving season.

ZOA US continues as a volunteer, non-profit organization. Therefore, every dollar received from supporters from the USA went to assist orphans in Zambia.

The Embassy of Zambia has also remained our great supporter, opening its doors to ZOA US for its functions and providing moral leadership and advocacy for the cause of alleviating HIV/AIDs in Zambia and assisting its orphans,



Organizational and Operational Structure

Zambia Orphans of AIDS is now an international organization with branches in the USA, United Kingdom and Zambia. The three sister organizations all adhere to the same goal and objectives, but acknowledge that each organization is guided by the rules and regulations that govern NGOs in their respective countries and is independent of the other in terms of how it organizes itself, who sits on its board and how it raises funds, They share the same logo and are guided by a Memorandum of Understanding, signed by the respective chairpersons.

The two branches in the UK and USA focus on raising funds to support the projects, selected and submitted to them by ZOA in Zambia (ZOA Z). Generally, each of the funding organizations has a number of institutions and projects it supports. However, in principle, the two discuss the projects and step in to provide additional funding when necessary. Further, some of the projects have been jointly supported, usually as a result of the level of need.

Over the years, and in order to accomplish its goal of assisting orphans to become self-sufficient and able to sustain themselves, their siblings and families, ZOA has shifted its way of working with orphan-care organizations to a longer-term focus to ensure that the orphans are adequately empowered to care for themselves. For example, ZOA US funds the tertiary education of five graduates from Angelina Tembo Girls School. Zambia Orphans of AIDS in Zambia (ZOA Z) monitors each organization we support twice per year to record progress, and where necessary identify challenges impeding success. If new needs arise, ZOA Z then solicits a new proposal for the additional funding that is shared with the relevant fund raiser in the USA or UK.

Zambia Orphans of AIDS, US has a Board of Directors composed of eleven members who work on a voluntary basis. ZOA US is led by a Chairperson, with an alternate chair. We chose to take this route because most of the Board members have full-time employment that often involves work-related travel outside of the country. An alternate chair makes it possible for the organization not to depend on the presence of the Chair for key decisions that might need to be made and acted upon. Two other key offices are that of Secretary and Treasurer.

Because the main task is fund raising, ZOA US endeavors to keep abreast of projects in Zambia in order to market its work effectively and to be accountable to our donors. Board members also undertake responsibility for communications and publicity, and for projects. Through 2012, the organization worked on restructuring with the aim of sustainability and growth. The initial focus was on strengthening the organization, developing terms of reference for each position and assigning responsibility and tasks to each Director. This should make the organization more efficient and respond more effectively to the anticipated growth.



Financial Report

January 1-December 31, 2012

Opening Balance as at Jan 1, 2012 **\$1,513.25**

Income

Craft Sales	2,458.38	
Donations (Various)	2,146.20	
IMF Donations	4,179.00	
Fundraising Dinner and MMMF	\$0.00	
Membership Dues	35.00	
St. Johns Catholic Church	26,150.00	
World Bank Community Connections	36,012.36	
		<u>\$70,980.94</u>
Total Income		\$72,494.19

Expenses

Fundraising Expenses	\$0.00	
Postal Box	\$198.00	
DC Treasurer - 2 year report filing	\$0.00	
ZOAZ Executive Director's fees	\$6,000.00	
Website Maintenance Fee	\$0.00	
ZAO (Z) Monitoring & Evaluation Fees	\$500.00	
Service charges	\$323.00	
Transfer Fees for Grants	\$0.00	
		<u>(7,021.00)</u>
Total Expenses		\$65,473.19

Less: IMF Returned Checks re-deposited on Jun 5, 2012 (841.50)

Less: Adjustment: deposit correction (150.00)

Net Operating Income **\$64,481.69**

Other Income

Interest Income	\$0.00	
Total Other Income		<u>\$0.00</u>

Net Income (Loss) **\$64,481.69**

Grants Awarded

Mulele Mwana Youth Skills Training Center	\$4,300.58	
St. Anthony's Children's Village	\$23,000.00	
Total Grants		(27,300.58)

Closing Balance as at December 31, 2012 **\$37,181.11**



ZOA US Board Members, 2012

Eric Chinje, Chairperson

Marie Pollett, Alternate Chairperson

Victoria Mwanza, Treasurer

Patricia Lowther, Secretary

Shimwaayi Muntemba, Liaison member with ZOA US and ZOA UK/Z

Lena Prince Nchako

Dasan Bobo

Adrienne V. Doherty

Susan Mwananshiku-Tembo,

Ntombie Siwale

Xiao Ye

Legal Counsel

Paul Edmondson

ZOA Z Board Members

Nathan De Assisi, Chairperson

Sam Kapembwa, Vice Chairperson

Bernadette Mulenga, Treasurer

Pamela Thole, Secretary

Leonard Luanja, Accountant (Part-time)

Clare Nkwanga Jolli

Cynthia Zukas

Gertrude Zulu

Dumasseh Mfula, Ex officio

ZOA Z Secretariat

Dumasseh Mfula, Executive Director

Grace Liywalii, Programme Coordinator

Legal Advisor

Gladys Mutukwa



ZOA Z Advisor
Robert Liebenthal

ZOA UK Board of Trustees

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